



# **Manage Wartime Personnel Organizations and Operations**

AG



# Terminal Learning Objective

**ACTION:** Manage wartime personnel organizations and operations.

**CONDITION:** Given a requirement to manage wartime personnel organizations and operations and access to FM 12-6.

**STANDARD:** Manage wartime personnel organizations and operations to include define wartime personnel support (PS) functions; define basic military symbology; and define personnel service elements and organization on the linear battlefield IAW FM 12-6 and FM 101-5-1.



# Critical AG Wartime Functions

- **Personnel Readiness Management (PRM)**
- **Personnel Accounting and Strength Reporting (PASR)**
- **Casualty Operations Management**
- **Replacement Management**
- **Personnel Information Management (PIM)**



# Critical AG Wartime Functions

**(cont)**

- **Postal Operations Management**
- **Morale, Welfare, Recreation,  
and Community Support  
(MWR)**
- **Essential Personnel Services**

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# PRM Mission

- **To maximize wartime readiness through the distribution of soldiers to subordinate commands.**



# **PRM Responsibilities**

- **Collect and correlate critical personnel data**
- **Analyze personnel strength data**
- **Determine current combat capabilities**
- **Project future requirements**
- **Allocate soldiers**
- **Reconcile data**



# PASR Mission

- **Account for soldiers and Army civilians**
- **Report strength-related information (duty status, unit, specialty code) on a by-name basis**
- **Update command databases at all levels**



# **Basic PASR Strength Reports**

- **Battle Roster (BR)**
- **Personnel Summary (PS)**
- **Personnel Requirements Report (PRR)**
- **Personnel Status Report**





# PASR Reporting

- **A major component of the battlefield decision-making process**
- **Accounts for soldiers and reports changes in status**
- **C2SRS drives the system**
- **Updates the command database on a real time basis**



# **Casualty Operations**

## **Mission**

- **Record, report, verify, and process casualty information**
- **Notify appropriate individuals**
- **Provide casualty assistance to the next of kin**



# Replacement Management

- **Provides commanders with MOS trained and equipped replacements**
- **Provides the required individuals, squads, crews, teams, or companies**
- **Coordinates support and delivery of military and civilian replacements**



# Replacement Mission

- **MISSION:** To move personnel from a point of origin to a destination and coordinate individual training as appropriate.



# Replacement Activities

- **Physical reception**
- **Personnel accounting (PASR)**
- **Administrative processing**
- **Transportation**
- **Logistical support**



# PIM Mission

- **To collect, validate, process, and electronically store critical information about soldiers, Army civilians, and units for consolidation into command databases.**



# Uses of PIM Information

- **As a tool in the decision-making process**
- **To assist in decisions on policy and personnel management**
- **As a legal, historical record of all personnel who deploy**



# Postal Operations

## Management

- **MISSION:** To provide a mail processing network and postal services within a theater of operations.





# **Postal Processing**

## **Functions**

- **Process ordinary and accountable mail.**
- **Conduct international mail exchange**
- **Handle casualty, EPW, and contaminated mail**



# Postal Services Functions

- **Sell stamps**
- **Cash and sell money orders**
- **Provide registered, insured, and certified services**
- **Process postal claims and inquiries**



# MWR Mission

- **To help improve unit readiness by promoting fitness, building morale and cohesion, and enhancing the quality of life for soldiers, civilians, and their families**



# MWR Activities

- **American Red Cross**
- **Family support programs**
- **Exchange operations**



# **Essential Personnel**

## **Services**

- **Awards and Decorations**
- **NCO Evaluations**
- **Officer Evaluations**
- **Enlisted Promotions and Reductions**
- **Officer Promotions**
- **Transfers and Discharges**
- **Identification Documents**



# Essential Personnel Services

**(cont)**

- **Leaves and Passes**
- **Line of Duty (LOD) Investigations**
- **Officer Procurement**
- **Retention**
- **Recruiting**
- **Reclassification**



# **Civilian Personnel Support Mission**

- **To ensure all civilians are accounted for and receive personnel services.**



# One-Color Symbols

- **Friendly forces: outline with single line.**
- **Enemy forces: outline with double line.**
- **Enemy equipment, ground environment, & activities: mark “EN”**





# Multi-Color Symbols

- **BLUE or BLACK:** Friendly units, posts, installations, equipment, activities, and ground environment symbols not covered by other colors.
- **RED:** Enemy units, posts, installations, equipment, activities, and friendly fire support ground environment symbols not covered by other colors.



# Multi-Color Symbols

**(cont)**

- **YELLOW:** Friendly or enemy chemical or radiological areas and enemy biological.
- **GREEN:** Friendly or enemy man-made obstacles.
- **OTHER:** Other colors must be explained in legend.

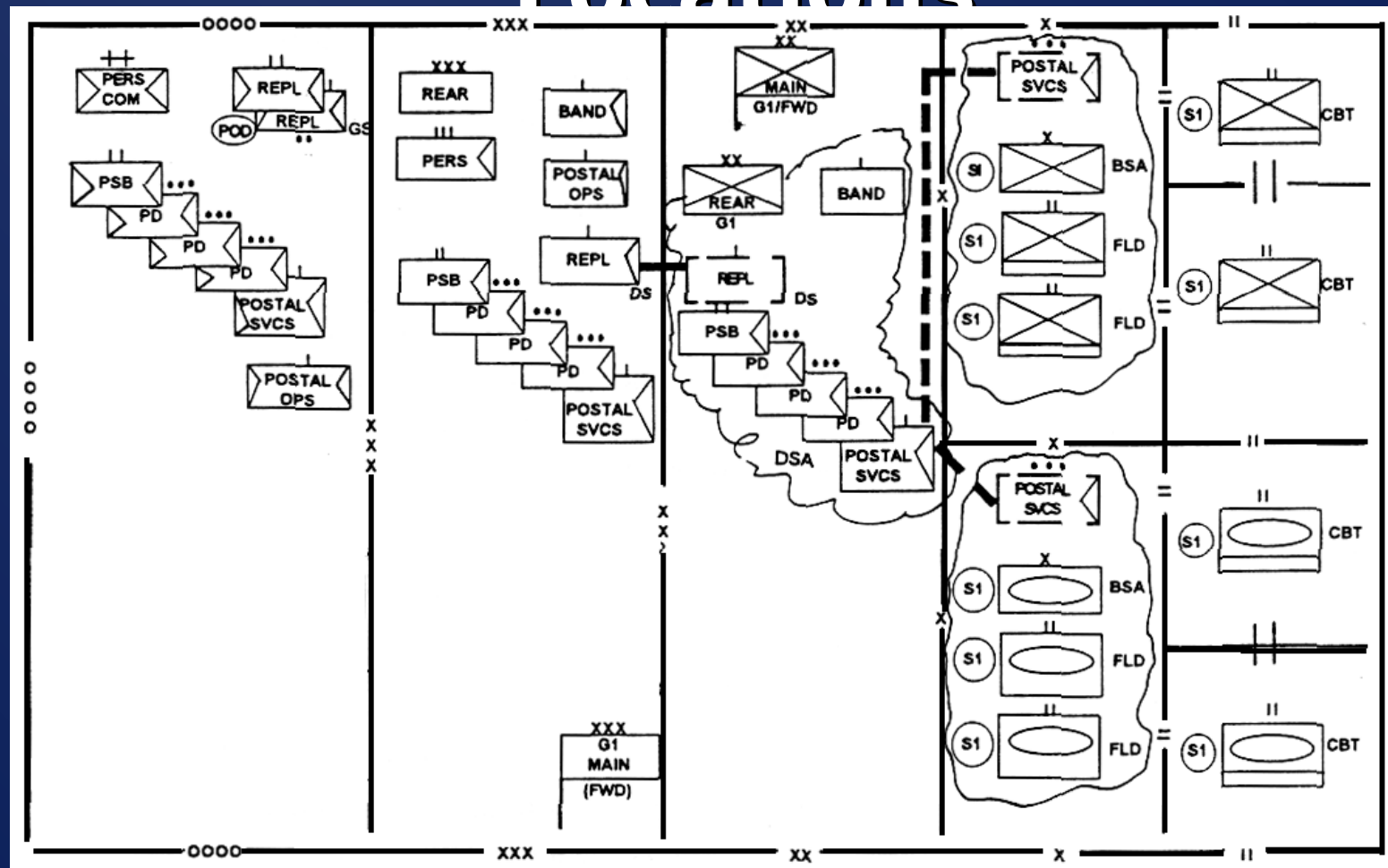


# Symbol Components

- **A basic and interservice symbol.**
- **Unit size symbol.**
- **Unit role indicator symbol.**
- **Installation role indicator symbol.**
- **Equipment indicator.**
- **Aviation symbol.**
- **Location/content of field surrounding the symbol.**



# Personnel Support Locations





# **Battalion S1**

## **Responsibilities**

- **Coordinate PSS**
- **Prepare PSS input to CSS plans**
- **Provide/coordinate records management**
- **Provide/coordinate correspondence**
- **Establish battalion personnel policies and procedures**



# **Battalion S1**

## **Responsibilities**

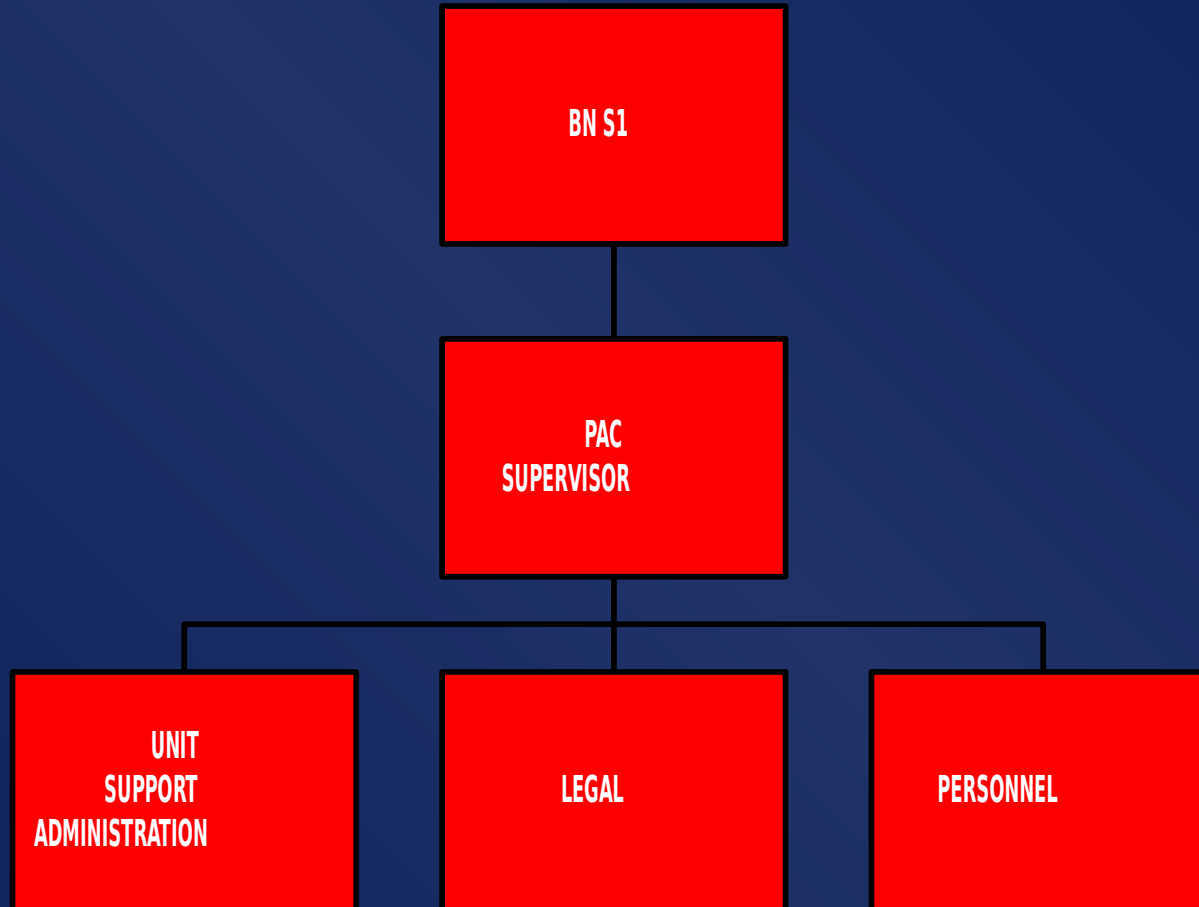
**(cont)**

- **Direct battalion functions within the critical personnel systems**
- **Assist commander to influence and evaluate command climate**
- **Direct/coordinate with agencies to assist in personal problems**
- **Supervise the S1 section**

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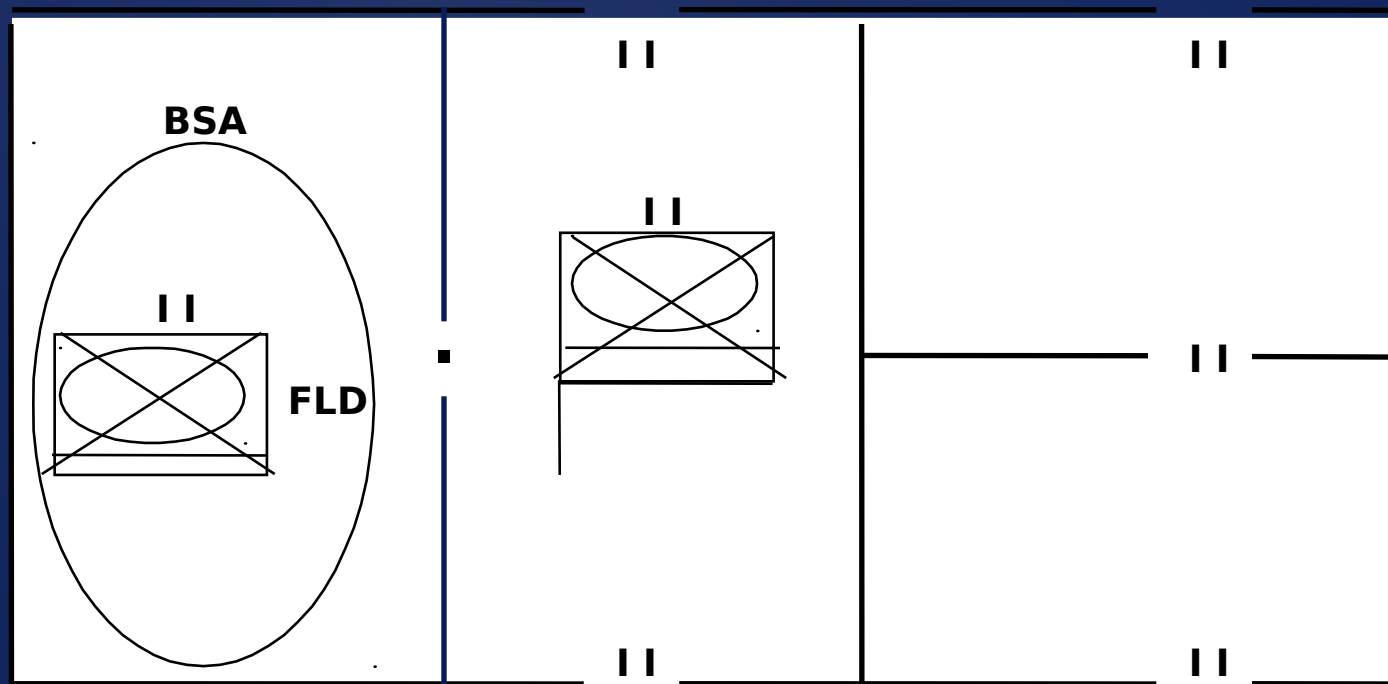


# Battalion S1 Organization





# Battalion S1 Battlefield Location



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# **Brigade S1 Responsibilities**

- **Coordinate personnel management to support tactical plans**
- **Provide information management for brigade HQ**
- **Establish personnel policies and procedures**
- **Direct critical personnel systems**



# **Brigade S1 Responsibilities**

**(cont)**

- **Assist commander to influence and evaluate the command climate**
- **Direct brigade MWR and related programs**
- **Coordinate with division PMC and corps personnel units**
- **Coordinate with proper agencies for support in personal problems**

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# **Division G1 Responsibilities**

- **Integrate personnel support activities**
- **Establish personnel policies and procedures**
- **Assist commander to influence and evaluate the command climate**
- **Coordinate PSS activities to support the tactical plan**



# **Division G1 Responsibilities**

**(cont)**

- **Direct all personnel systems**
- **Manage soldier readiness program**
- **Prepare the personnel estimate**
- **Recommend replacement allocations and priorities of fill**
- **Track combat power in personnel terms**
- **Manage soldier and civilian personnel services**

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# **Division G1 Responsibilities**

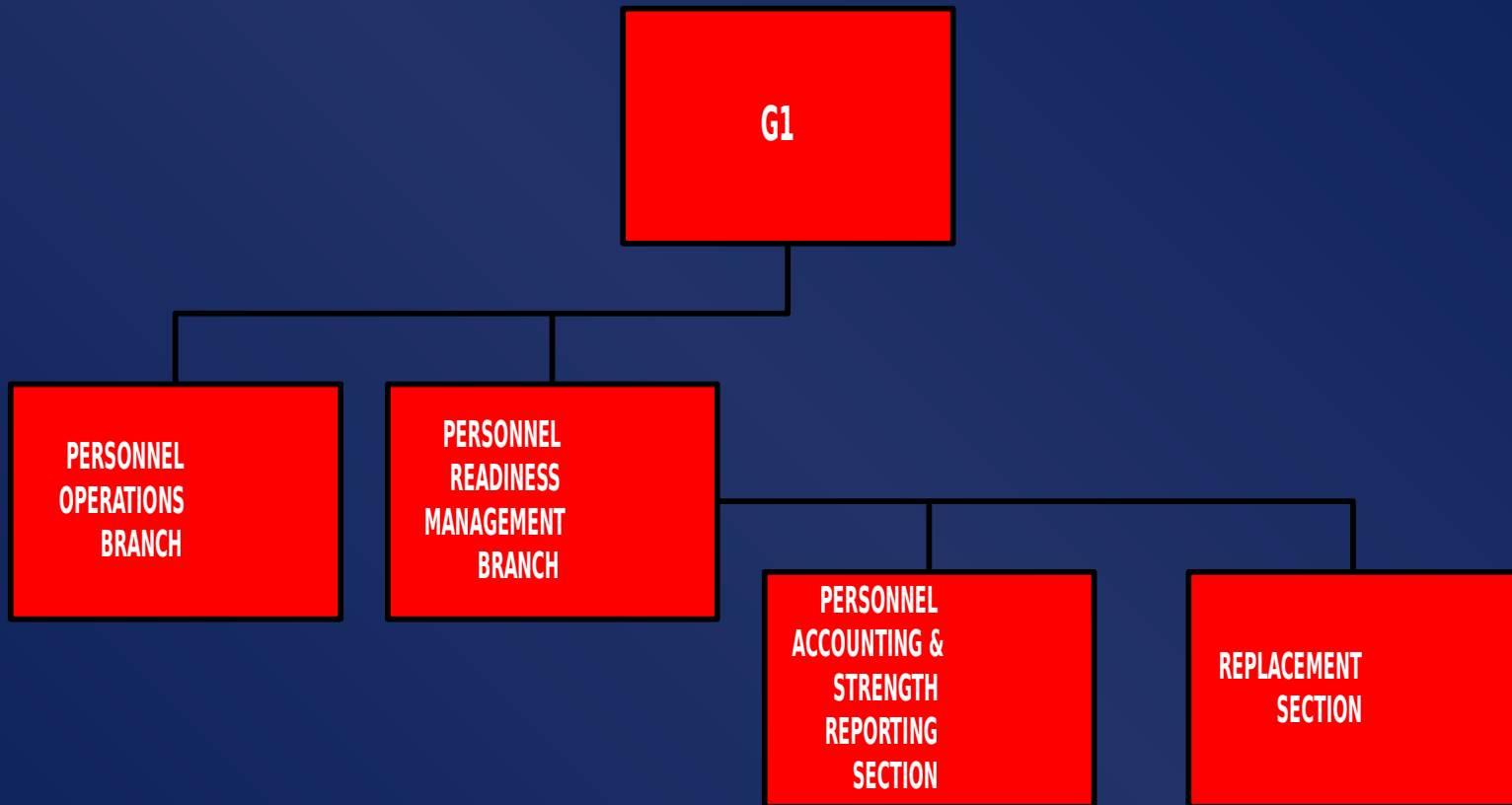
**(cont)**

- **Coordinate with theater and corps AG and corps personnel units for support**
- **Direct MWR, ADAPCP, EO, and Safety programs**

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# Division G1 Organization





# **Corps G1 Responsibilities**

- **Integrate personnel support activities**
- **Establish general personnel policies and procedures**
- **Assist commander to influence and evaluate the command climate**
- **Prepare the personnel estimate**



# **Corps G1 Responsibilities**

**(cont)**

- **Recommend replacement priorities of fill**
- **Prepare to act as theater PERSCOM**
- **Direct MWR and related programs**
- **Prepare PSS plans to support the tactical plan**

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# Corps AG Responsibilities

- **Direct all personnel systems**
- **Collect, summarize, and analyze information for personnel estimate**
- **Project replacement requirements**
- **Recommend replacement priorities**
- **Manage all PSS as required**



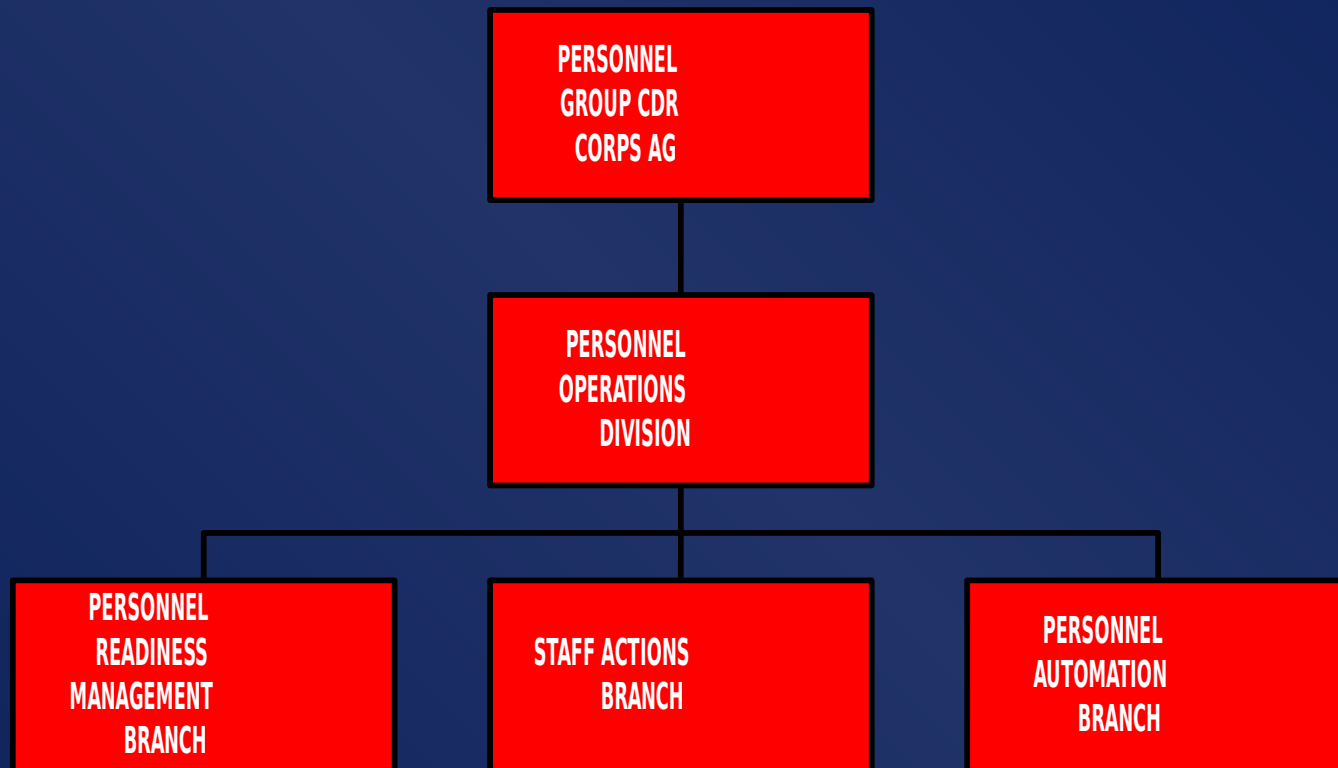
# Corps AG Responsibilities

**(cont)**

- **Direct postal and replacement management systems**
- **Synchronize corps personnel network to support commander's desired end-state**



# Corps AG Organization





# **Theater DCSPER Responsibilities**

- **Integrate all theater PSS activities**
- **Establish personnel policies and procedures**
- **Assist commander to evaluate the command climate**
- **Direct MWR and related programs**
- **Prepare the personnel estimate**



# Theater DCSPER Responsibilities

**(cont)**

- **Recommend replacement priorities to DCSOPS**
- **Prepare PSS plans**
- **Prepare to function as J1**
- **Coordinate preparation of all PSS activity plans**

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# Theater AG Responsibilities

- **Direct the theater personnel system**
- **Collect, summarize, and analyze personnel information**
- **Assist DCSPER to prepare the personnel estimate**
- **Recommend replacement priorities**
- **Manage all PSS**

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# Theater AG Responsibilities

**(cont)**

- **Direct postal and replacement GS activities**
- **Command theater personnel command**
- **Track the force and project replacement needs**
- **Synchronize the theater personnel network**

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# Theater PMC Activities

- **Oversee and provide guidance to other personnel units**
- **Synchronize with USTA PERSCOM**
- **Communicate with theater staff on policy and operations**
- **Submit and receive personnel information**





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# Critical AG Wartime

## Functions

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- **Casualty Operations Management**
- **Replacement Management**
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# **Critical AG Wartime Functions**

**(cont)**

- **Postal Operations Management**
- **Morale, Welfare, Recreation,  
and Community Support**
- **Essential Personnel Services**
- **Personnel Support to Civilians**